



**Northwestern Minnesota Synod**  
Evangelical Lutheran Church in America

## **Application for Minister for Generosity**

Northwestern Minnesota Synod, ELCA

*Freed by God's grace to be wholly devoted to Jesus and our neighbor in love.*

Thank you for your interest in serving as Minister for Generosity with the Northwestern Minnesota Synod. This role is central to cultivating faithful generosity that sustains and expands Christ's mission across our congregations, leaders, and ministries. We seek someone who understands generosity not simply as fundraising, but as spiritual formation and shared participation in God's work.

### **Personal Information**

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Are you legally authorized to work in the United States?  Yes  No

\*Please submit a resume and cover letter.\*

### **Living Into Our Vision**

The Northwestern Minnesota Synod is committed to the vision: Freed by God's grace to be wholly devoted to Jesus and our neighbor in love.

How would you describe the importance of Christian stewardship and generosity in light of that vision?

### **Cultivating Faithful Partnerships**

This role includes cultivating significant partnerships and support for ministry. Applicants may draw from church, nonprofit, educational, volunteer, or professional contexts.

Describe your experience building long-term relationships that led people to invest time, influence, or financial resources in a shared mission.

Tell us about a time you invited someone or a group to make a meaningful commitment — financial or otherwise — to a cause or ministry.

Describe any experience you have with fundraising, grant writing, development support, campaign leadership, stewardship ministry, or resource mobilization.

### **Strategic Leadership in Ministry**

Describe your experience helping an organization clarify priorities and align resources to support them.

How have you worked with senior leaders, pastors, or boards to move an idea from vision to sustained support?

### **Communicating the Invitation**

In your own words, what makes a compelling invitation to generosity in a faith-based context?

### **Stewarding Relationships & Systems**

What tools have you used to organize relationships, track engagement, or manage communication with stakeholders?

- CRM or database systems
- Spreadsheet tracking
- Church management software
- Contact management systems
- Other: \_\_\_\_\_

How do you use information about people and participation to guide next steps?

### **Leadership and Collaboration**

Describe your experience coordinating people and efforts around a shared goal across multiple groups or locations.



**Northwestern Minnesota Synod**  
Evangelical Lutheran Church in America

### **Work Context**

This role requires significant travel within the NWMN Synod for engaging with donors.

Are you willing and able to travel throughout the Northwestern Minnesota Synod and occasionally beyond?  Yes  No

### **Professional History & References**

Please also provide a resume or CV

References: Please provide at least two (up to three) professional references

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone/Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone/Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone/Email: \_\_\_\_\_

### **Authorization and Release**

I authorize any references, supervisors, or organizations to provide information regarding my qualifications and fitness for this position. I release them from liability except in cases of knowingly false information.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

